



## Board of Directors Responsibilities

### Mission Statement

Easterseals is leading the way to 100% equity, inclusion, and access for people with disabilities, families, and communities.

### Vision Statement

- We believe in a future where it is possible for all people to live, learn, work, and play together.
- We believe in a future where all people should and can be contributing members of our community.
- We believe that persons with disabilities are part of our Iowa community and should be aware of and utilizing community resources and services.
- We believe in a future where families and friends who support individuals with disabilities have the support, information, and resources they need to achieve the same quality of life in Iowa as those without disabilities.
- We believe in a future where children with and without disabilities play together, hand in hand, without regard to their differences; instead, enjoying each other as playmates.
- We believe that access to wellness and prevention increases the quality of life for Iowans.

### Board Members Shall Meet the Following Criteria

- A belief in Easterseals services and passionate about Easterseals mission
- Exhibit community leadership and influence
- Have interest in or knowledge about people with disabilities
- Have the ability and willingness to think, act, and speak independently with confidence and courage while fulfilling board responsibilities
- Willingness to make introductions and connect Easterseals Iowa to personal network
- Ability to meet the requirement of Office of Inspector General (OIG) and Medicaid Compliancy (see leadership application)

### Board Member Responsibilities

- Embrace the vision and mission of Easterseals Iowa
- Accept and understand the by-laws of the agency
- Make an annual gift at the Presidents Council Level - \$1,000 or more annually
- Attend and participate in all board meetings (4 per year)
- Attend and participate in one committee of the board
- Assist in donation procurement (cash and non-cash) \$3,000 annually
- Be an ambassador and promote Easterseals Iowa within the community

- Attend/participate in special events
- Maintain confidentiality when appropriate
- New members ability to attend welcome orientation

The National Board of Directors Eligibility Policy applies to Easterseals Iowa. “Any team member or any immediate family member of a team member (including spouse, domestic partner or companion living in the same household, children or step-children, siblings or step-siblings, parents, in-laws, grandparents or grandchildren) of Easterseals or of any Affiliate is not eligible to serve as a director (elected, honorary or ex officio) of Easterseals or of any Affiliate.”